



◆ International  
Care  
Ministries

# Annual Report

2025-26

# International Care Ministries

*Transforming the futures of the ultra-poor*

## About the cover:

*In 2020, Rosemarie joined the Transform program in her community. Week after week, it was the livelihood lessons that drew her interest. After graduating, Rosemarie had the knowledge, confidence, and a starter kit to finally launch her snack business.*

*Five years, and thousands of steamed rice cakes later, Rosemarie's business is unstoppable. Today, she receives up to 20 orders for 200 cakes in a month, each selling for \$0.10\*, earning a steady income for her family.*

*\*Currencies throughout are denoted in US dollars.*

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## Message from the CEO

# It was a year of remarkable growth and impact.

In the last twelve months, ICM has expanded our proven poverty alleviation programs to Burundi, one of the world's poorest countries, and to Cambodia, a nation burdened by poverty and human rights challenges.

This expansion marks a significant milestone in ICM's journey; taking effective solutions for ultra-poverty and adapting them to new contexts around the world. ICM now operates in five countries on three continents.

For more than 30 years, we have witnessed lives transformed across the Philippines. Our strategy is shifting in many of the provinces we have served for decades and change is deeply rooted. We have increased our focus on Amplify networks; community-led, sustainability efforts in health, savings groups, and early childhood education.

Our Philippine strategy refinements include a constant focus on **maximum impact** for the **greatest number of people** for **minimum cost**. This allows ICM to support our two million Transform graduates very cost effectively.

And our research this year has been extremely encouraging, with externally validated results showing great impact from both Family Academy and Transform in Uganda.

As we look to the future, we remain steadfast in our commitment to the Philippines while pursuing a broader vision: bringing hope, dignity, and opportunity to the poorest of the poor, wherever they may be. We are deeply grateful for every partner who makes this mission possible and look ahead with faith and determination to the impact still to come.



David Sutherland  
Chief Executive Officer

## ICM is:



### *Focused*

on helping those who need it the most.



### *Effective*

at applying evidence-based strategies.



### *Efficient*

at achieving maximum impact at minimal cost.



### *Scalable*

replication of results to reach millions.

## After four months of Transform:

### 107%

increased income among ultra-poor

### 10%

reduction in serious illness

### 25%

increased social safety net

ICM's focus:

## Serving those in greatest need

### The global picture

Remarkable global progress has been made against extreme poverty over the past generation. Today, 1.5 billion fewer people live in extreme poverty than in 1990. In spite of this progress, however, 800 million people worldwide still struggle to survive on less than \$3 per day. Most of these people are concentrated in Sub-Saharan Africa where ICM is expanding our reach.

### In the Philippines

About 95% percent of ICM participants live in extreme poverty on less than \$1 per day (inflation adjusted to \$3). Extreme poverty threatens survival. Below that is the haunting level of ultra-poverty, where people survive on less than \$0.50 per day. Thirty percent of ICM's participants live in ultra-poverty.

The consequences of poverty cascade through all of life:

**61%** have unsanitary water

**17%** of mothers have had a child die

**23%** have no electricity

**38%** are food insecure (13% severely so)

**53%** live in overcrowded homes

**18%** have no toilet

ICM's research team tracked the daily income and expenses of 60 poor Filipino families over six months to better understand the realities of poverty.

- Families could only afford their minimum daily expenses one day out of every five.
- Half of ICM families relied extensively on credit or gifts to survive.
- Most people went day to day without knowing where the next day's food would come from.



# Where ICM Works

Since 1992, ICM has steadily grown to become one of the largest charities in the Philippines. We continue to serve the poorest in the hardest-to-reach places with our core Transform program. In areas where we have served longer, ICM is shifting to programs that amplify the growth already realized in poor households through Transform.

Encouraged by Transform's proven impact, ICM launched its first programs outside the Philippines in 2020.

Five years later, ICM's programs are uplifting vulnerable families in the Philippines, Uganda, Guatemala, Burundi, and soon, in Cambodia.



## Global Impact

*Cumulative total since 2009*

**15,208** Transform communities

**436,296** Transform graduates

**2,213,021** uplifted family members

## Philippines

*Global strategic office, launched in 1992*

**14,564** Transform communities

**409,967** Transform graduates

**2,085,789** uplifted family members

## Guatemala

*Launched in 2021*

**135** Transform communities

**3,889** Transform graduates

**18,399** uplifted family members

## Uganda

*Launched in 2020*

**489** Transform communities

**21,422** Transform graduates

**103,123** uplifted family members

## Burundi

*Launched in 2025*

**20** Transform communities

**1,018** Transform graduates

**5,710** uplifted family members



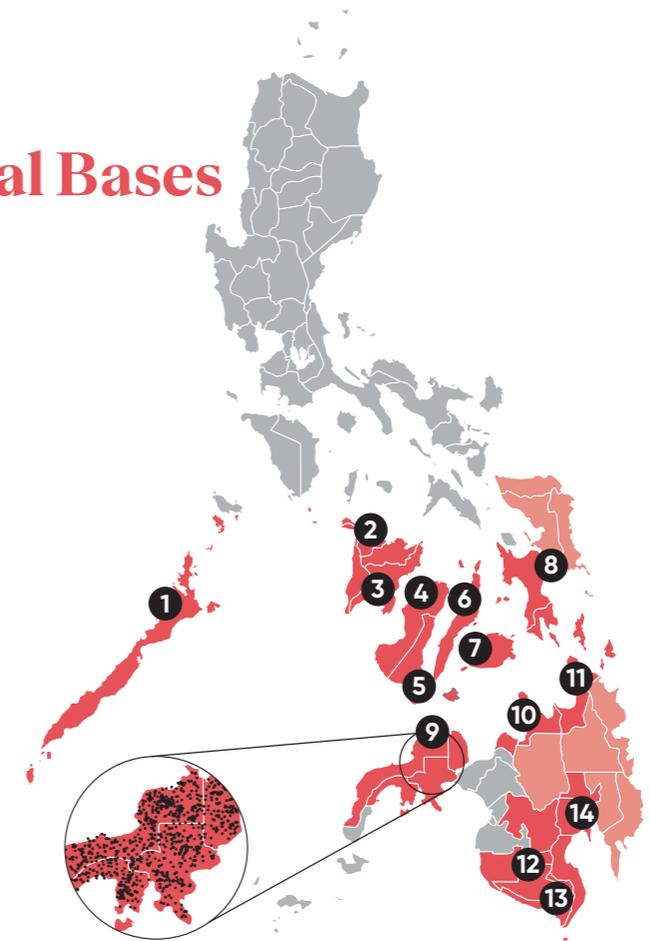
## ICM delivers hope at scale through local churches.

ICM's reach is achieved through extensive pastor networks. These partnerships deliver scalable, cost-effective channels for serving vulnerable families.

## Philippine Operational Bases

1. Palawan
2. Kalibo
3. Iloilo
4. Bacolod
5. Dumaguete
6. Cebu
7. Bohol
8. Tacloban
9. Dipolog
10. Cagayan De Oro
11. Butuan
12. Koronadal
13. General Santos
14. Davao

- Current operations
- Near term expansion



Each dot represents the location of an ICM partner church.

Poor families live in the most difficult places—remote mountain villages, dense urban slums, and shanties over dirty tide water.

Small churches already exist in almost all these places. Together with these local leaders, it is possible to serve the poor at scale.

ICM's scale is best seen in the Philippines, with more than two million people uplifted over the past 33 years.

Each one of these people—men, women, young, old, boys, girls, babies, grandparents, fishermen, cleaners, tricycle drivers, mothers, security guards, entrepreneurs—is facing better futures through ICM and our local church partnerships.





## Thrive Network

*In a dense urban slum community in Cebu, Pastora Anelita has established five house fellowships that serve the physical and spiritual needs of the ultra-poor.*

*"ICM's Thrive training is so valuable to us. The materials and seminars are free - it's amazing for leaders like me who did not get a chance to attend Bible school. ICM is helping us to reach even more people." — Pastora Anelita*

## When pastors start a church in a poor area, they become change agents in their communities.

Living among the poor they serve, pastors have a deep understanding of the day-to-day hardships of poverty. Their own lack of resources, however, limits what these pastors can do to adequately address the many tangible needs faced by those around them—health, lack of income, loneliness, and low education.

ICM empowers local leaders with monthly meetings that help them to thrive.

- Small groups of pastors for mutual sharing and support
- Skills-training on preaching, pastoral care, and church-planting in disadvantaged communities
- Leadership development on vision casting, team building, and community mobilization
- Effective strategies to improve the lives of the poorest they serve

**15,296** partner pastors

**43** average church size

**9,180** average attendance at monthly Thrive meetings

**53%** of churches have offerings of less than US\$20 per week



### Go Viral church-planting

ICM is partnering with Manila-based Christ's Commission Fellowship (CCF), to deliver Go Viral, a church-planting and christian leadership course for ICM's pastors.

**10,840** house churches planted since 2023

# Strategy for Change



## Transform Program

*Equipping the ultra-poor for lasting transformation*

ICM's flagship four-month program, Transform, launches hope in poor communities by opening sustainable pathways toward better futures for those living in poverty.

Transform is built around an immersive H.O.P.E. training course that enhances skills for tangible life-change among the ultra-poor.



### H.O.P.E. curriculum

- HEART** Believing in tomorrow
- OPPORTUNITY** Growing income and savings
- PHYSICAL** Staying healthy
- EDUCATION** Preparing school-ready learners

## Ignite Hope

*Lighting the first sparks of change*



Each week, small churches open their doors to bring Transform into their communities. The program is guided by ICM specialist trainers.

During this four-month period, hope takes root, the first signs of progress emerge, and real change begins to be realized in all areas of life.

Local volunteers are equipped as H.O.P.E. champions, carrying the vision forward to ensure lasting impact long after the program ends.

### ICM specialists deliver H.O.P.E. training for four months:

-  **Partner pastor**
-  **ICM health trainer**
-  **ICM livelihood trainer**
-  **ICM education trainer**

## Amplify Impact

*Sustaining growth toward lasting change*



Building on the foundations of Transform, the four H.O.P.E. champions unite as a local team, working together to drive deeper impact into the future.

With monthly training from ICM, the champions pour their skills, passion, and faith back into their communities—amplifying ripples of change throughout.

Now the power to sustain and grow their transformation is in their hands.

### Community champions continue the journey:

-  **Partner pastor**  
Hosts gatherings and provides spiritual support
-  **Community Health Champion**  
Community volunteer delivers health support
-  **Savings group leader**  
Community volunteer sustains savings and livelihoods
-  **Family Academy coach**  
Community volunteer coaches parents to teach children

Hope starts with the heart.

## Envisioning a better future and walking toward it

Transforming lives begins by awakening hope, enabling families to see that a better life is possible.

ICM walks with local leaders and participants to build safe communities where women are empowered to lead with confidence, families take achievable steps, and lasting change grows from transformed hearts and minds.

To achieve this, ICM supports communities to:

- Foster trust and collaboration
- Equip women and marginalized groups to step into leadership
- Drive progress through attainable goals



**25%**

increased social safety net

**50%**

of participants try new businesses

**88%**

of Transform participants are women



### *A shining example of teamwork and determination*

*The Bakahan Savings Group transformed a neglected patch of land into a thriving community garden that now provides both food and income for their community.*

*Today, they glow with pride and dignity, celebrating what they have accomplished together and looking forward to a brighter, more secure future.*

Hope grows with opportunity.

# Strengthening financial resilience

Transformation grows as families access opportunities to build financial resilience.

ICM empowers communities to overcome economic challenges and create lasting stability for their households through small business creation and savings group formation.

## Savings groups

ICM facilitates the formation of community-based savings groups. These self-managed groups:

- Provide financial inclusion for people excluded from formal banking
- Enable members to contribute what they can, with savings pooled and offered as loans for small businesses and emergencies
- Build resilience as members navigate economic challenges

## Small businesses

ICM helps participants start and expand sustainable small businesses.

- Transform participants receive micro-loans in the form of start-up kits to launch new businesses
- Savings groups extend loans to help small business grow
- Group leaders receive coaching to apply best practices
- Small businesses compete for grants during annual ICM Pitch for Hope challenge

2024-25 Philippines

**4,707**  
active savings groups

**154,373**  
savings group members

**\$6.3M**  
current savings group assets

**107%**  
increase in income among ultra-poor after Transform



## Empowered to uplift their lives

What began with 36 members saving as little as \$0.18 each week has grown into a community of 73, with more than \$4,000 in accumulated savings. The Kapati Savings Group has thriving group businesses in lending, rice selling, and detergent making—ventures that are uplifting the lives of its members.

Gemma, an active saver, has borrowed almost \$600 from her savings group to build a decent home for her family. From living in a hut with dirt floor, she now enjoys the comfort and security of a sturdy new house.

"Before, our old house didn't have a door or a lock. But now, in our new home, we can sleep peacefully knowing we are safe," she shares.

Hope endures in the physical.

## Improving family health

Transformation deepens as families receive support to address their health needs. Families in ultra-poverty have the least access to healthcare, making them most vulnerable to health problems.

ICM improves health and saves lives by equipping communities with practical knowledge, ongoing guidance, and hands-on support.

To achieve this, ICM supports communities with:

- Health education to encourage small, consistent changes in nutrition, hygiene, and sanitation
- Trained Community Health Champions providing home-based support for families with illness and medical needs
- Identification and treatment of health conditions during and after Transform

ICM's health interventions are included on the World Health Organization's list of those having the highest impact for lowest cost.



2024-25 Philippines

**1,449**  
active Community Health  
Champions

**161,166**  
patient visits by CHCs

**6,039**  
pregnancies supported



### *Delivering health care to their doorsteps*

*As a Community Health Champion, Rosavic makes weekly home visits to check on families under her care. She screens children for common health concerns and refers them for treatment, supports pregnant women with access to vitamins throughout their pregnancy, and provides families with practical guidance on health and hygiene.*

*One of her most meaningful experiences was caring for a man with tuberculosis. Through medicines and free TB screening from ICM, she witnessed him make a full recovery.*

*"Healing is more than just physical. It brings hope and strength for families to keep going," she shares.*



Lydia sees clearly again—thanks to ICM's free cataract surgery.

### Medical Mercy

ICM facilitated a record number of surgeries in 2024-25 in the Philippines. Costs are kept at a minimum through partnerships with numerous medical missions.

## 2,323

surgeries facilitated (ICM's highest annual achievement)

- 61% eye surgery
- 24% cleft lip and palate
- 6% tumor and cyst removal
- 3% abdominal
- 2% thyroid
- 4% other



## 1,327

other medical treatments

### Feeding malnourished children

Seven percent of Filipino children screened by ICM are clinically malnourished. ICM delivers a monitored, home-based feeding program until children are well.

## 1,681

children cured of malnutrition in 2024-25

### Tuberculosis screening and treatment

Globally, the Philippines has the fourth-highest incidence of TB. ICM partners with Philippine Business for Social Progress to address this challenge.

## 63,257

screening X-rays (with 2.7% positive incidence rate)

## 1,654

patients in treatment (99% of identified cases)



Four-year-old Monica beat malnutrition after ten weeks of home feeding.



After undergoing TB screening and treatment, Khurt made a full recovery.

#### 2024-25 Philippine medical partners

Abounding in Love Organization  
Advance Craniofacial Project Philippines  
Diagan Cooperative Hospital  
Eye Hear Foundation

Faces for Tomorrow  
Family Planning Organization of the Philippines  
Frank Jerome Foundation  
Gift of Life Foundation

Infratech Medical Devices  
Mabuhay Deseret Foundation  
Michigan Mission Group  
Operation New Face

Operation Smile Philippines  
Palawan Eye Center  
Pasig Host Lions Club  
Smile Train

Soap Cycling  
Socomedics Medical Center  
Southern Philippines Medical Center  
Tebow Cure Hospital

Vitamin Angels  
Western Visayas Ophthalmology  
World Surgical Foundation

Hope advances through education.

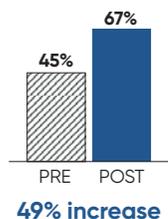
# Launching school-ready learners

Transformation accelerates as at-risk children are prepared for school and families recognize education as a pathway to a better future.

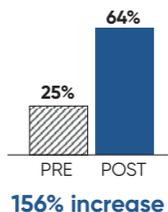
ICM equips preschoolers with essential math and phonics skills, through our early childhood education program, Family Academy. Over ten weeks, children are prepared for school while their parents learn to support their educational journey.

## Learning improvements after Family Academy

Average Math scores



Average Phonics scores



**58%**  
of children demonstrated improved learning skills

**60%**  
of parents showed new parenting skills

2024-25 Philippines

**524**

active Family Academy coaches in 2024-25

**3,393**

new graduates ready for kindergarten

## Proven cost-effectiveness

Academic experts at Oxford University found that for every \$100 invested, ICM's Family Academy created two years of high-quality education. This is better than 80% of the 200 high-quality early childhood education interventions that Oxford researchers examined.

These randomized controlled trial results led ICM to expand Family Academy into Uganda and Guatemala; our Family Academy materials are now in three Philippine languages, plus Luganda (Uganda) and Q'eqchi' (Guatemala).





**We track. We test.  
We evaluate. We improve.**

## Data and research inform our commitment to always do better tomorrow than we did yesterday.

ICM's extensive database integrates community demographics, operational statistics, evaluation data, and qualitative feedback. From the field to the boardroom, real-time dashboards inform program implementation, design, and strategic direction.

ICM's Philippine poverty and health database is being used by a national AI-assisted geospatial mapping company to identify areas with high incidences of TB, resulting in more people being found, treated, and cured.

Collaborations with many outstanding academic institutions maintain ICM's standard of excellence and integrity in research.





# Uganda

## Five years of transformation

Since launching in 2020, ICM Uganda has uplifted the lives of more than 100,000 family members through Transform across 489 communities.

With an average income of just \$0.09 per person per day among ICM participants, ultra-poverty is widespread. Forty-two percent of families are severely food-insecure.

### Academic research shows immense impact

Preliminary results from a long-term, large-scale randomized controlled trial show statistically significant increases in every area of life:

- 76% increase in household income
- 453% increase in household savings
- 30% increase in health behavior and knowledge (sanitation and hygiene practices, etc.)

Statistically significant improvements in social safety nets, trust, grit, hope, church engagement, fewer illnesses, and higher household spending were also recorded.

These preliminary results place Transform as more effective than other world-class development programs for ultra-poor graduation, and much more cost efficient.

### Expanding beyond Uganda

As ICM began operations into Burundi, it was a team of Ugandans, led by Richard Mukalazi and Hope Mulungi, who trained the new Burundian team and launched programs there. It is encouraging to see local indigenous leaders pioneering Transform's expansion into new countries.

2024-25 Uganda

120

Transform communities

5,786

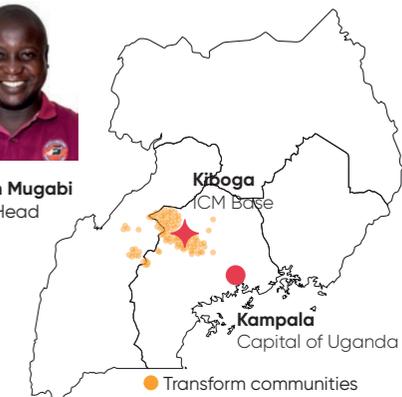
Transform graduates

27,757

uplifted family members



Jonah Mugabi  
Area Head





**Heart**

"I have seen the transformation in my community!" Pastor Stanley's church is now a safe place for his people where relationships are restored, families strengthened, and lives rebuilt with dignity and hope.

**457**

partner pastors

**Opportunity**

"It was the push I needed!" At 76, Jeremiah seized the opportunity to start a small snack business, helping provide a more decent life for his family, and proving that hope has no age limit.

**444**

savings groups

**15,681**

savings group members

**\$1.4M**

current savings group assets

**Physical**

"You gave us what even our own family could not." A year ago, Konsolata's five-year-old grandson was wasting away through malnutrition. ICM's home-based feeding helped Derick recover his health in just two months!

**256**

malnourished children cured

**240**

surgeries complete

**1,942**

pregnancies supported

**Education**

"When I heard him say the letter 'A,' I couldn't believe my ears." For five years, Teddy had never heard her son Jackson speak a single word. Through the help of Family Academy, he finally found his voice. Today, Jackson is happy and full of life.

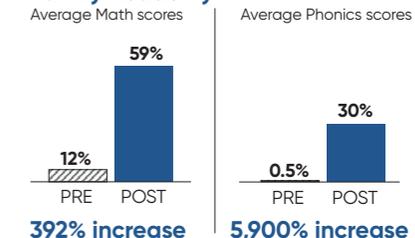
**116**

Family Academy coaches

**460**

children ready for school

**Learning improvements after Family Academy**





# Burundi

Nine percent of children in ICM Burundi communities are malnourished. These children are more likely to experience stunted growth, impaired cognitive development, vulnerability to infectious disease, and even death.

Here, an ICM Burundi health trainer conducts the Transform health screening. ICM enrolls all malnourished children onto the home-based feeding protocol to bring them back to health.

## ICM launches Transform in Burundi.

With 63% living below the extreme poverty line, Burundi is the second-poorest country in the world. Decades-long ethnic conflicts, genocide, and cycles of civil war have left Burundi wounded and war-torn.

In March 2025, ICM Burundi launched its first batch of Transform programs. The 16 local staff have already seen great impact, with demand for Transform higher than anywhere else in the world.

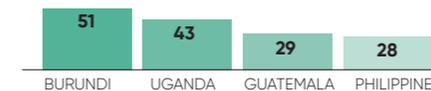
### Hope is the key

In ICM's pre- and post-Transform surveys, baseline hope levels were strikingly low among Burundi participants, underscoring a deep sense of despair felt by families. But after the program, most participants reported a profound increase in hope!

Research suggests that hope can break the poverty trap by motivating individuals to invest in their future and make long-term decisions that improve economic outcomes. Among Burundi participants:

- 90% of new businesses made a sale
- 87% families now have savings (from 2% pre-Transform)
- 430% increase in income (from \$0.23 to \$1.20 per person per day)
- 72% started a vegetable garden

### Average number of families graduating from Transform per community



**Gedeon Nkeshimana**  
Area Head, Burundi

## 2024-25 Burundi

**20** Transform communities

**1,018** Transform graduates

**5,710** uplifted family members

**189** partner pastors

**20** savings groups

**1,657** savings group members

**97** children cured of malnutrition

**135** pregnancies supported

# Guatemala

New this year, Family Academy is now equipping children in Guatemala with the knowledge and confidence they need to thrive in school and dream of brighter futures.

For many, learning once felt overwhelming—but now, with colorful education flash cards in their hands, lessons come alive. These simple yet powerful tools make learning engaging, effective, and fun, bringing joy to children and hope to their families.

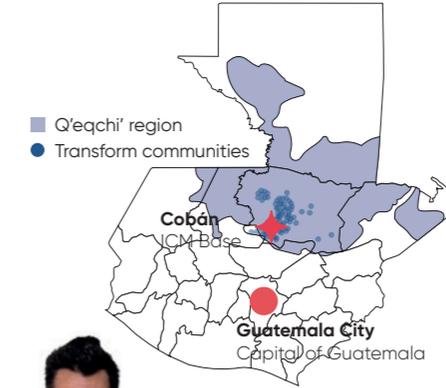


## Addressing illiteracy in Guatemala

Extreme poverty among the indigenous Q'eqchi' people of Guatemala remains high. Since 2021 when ICM began work there, 135 Q'eqchi' communities have hosted Transform, bringing its positive impact to 18,399 individuals from 3,889 families.

This past year, ICM launched Family Academy to address the high prevalence of illiteracy among this population.

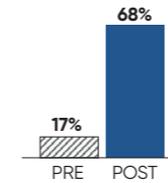
- 33% of adults cannot read or write
- Only 10% of indigenous students finish high school



Omar Marroquin  
Area Head

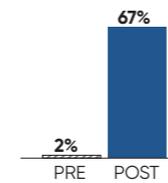
## Learning improvements after Family Academy

Average Math scores



300% increase

Average Phonics scores



3,250% increase

**87%**  
of children demonstrated improved learning skills

**76%**  
of parents showed new parenting skills

2024-25 Guatemala

**45** Transform communities

**1,382** Transform graduates

**6,705** uplifted family members

**147** partner pastors

**1,929** savings group members

**\$202k** current savings group assets

**45** Family Academy coaches

**210** children graduated



# Cambodia

ICM is ready to launch its work in Cambodia, bringing hope to families living in extreme poverty. With urgent needs in many of the poorest communities, ICM is prepared to deliver proven solutions that restore dignity and create lasting change.

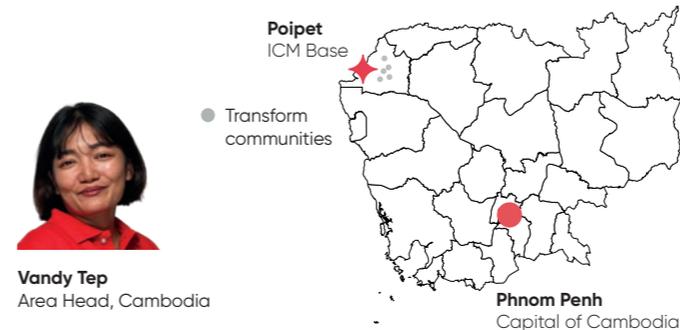
## Delivering transformation in Cambodia

This past year, ICM has been laying the groundwork for what will soon be ICM Cambodia.

Around 20% of Cambodia's population is extremely poor with the majority living in rural areas—an increase of 3% since the pandemic. Two million Cambodians are without clean water, and six million without safe sanitation.

ICM's Cambodian work will initially focus on serving ultra-poor families around Poipet, a troubled city on the Cambodian-Thai border with a high incidence of poverty, and more recently, conflict.

Our local Cambodian leaders have spent the last six months learning ICM strategies, building partnerships, securing permits, and scouting for communities to deliver programs. They also worked alongside the ICM team in the Philippines to get first-hand experience running programs.



**Vandy Tep**  
Area Head, Cambodia



# ICM Board of Directors



**David Sutherland**  
ICM Board Chair and CEO  
Former CFO, Morgan Stanley Asia Pacific  
*Manila, Philippines*



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Co-Founder, Archangel Impact Capital  
Former Partner, Baring Private Equity Asia  
*Virginia, USA*



**Kristine Braden**  
Director, Vontobel Holdings  
Director, KBC Group  
Former CEO, Citibank Europe  
*Connecticut, USA*



**Connie Chu**  
Group General Counsel and Chief Legal and Compliance Officer, Aboitiz Equity Venture, Inc.  
*Manila, Philippines*



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Chief Executive Officer, Prinsco, Inc.  
*Minnesota, USA*



**Guangjie Hopton**  
Consultant, Alibaba Group  
Former Assistant General Counsel, Alibaba Group  
*Hong Kong*



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Chief Operations Officer



**Michael Coman**  
Chief Strategy Officer



**Jesulito Cornejo**  
Chief Capacity Officer



**Arlene De Leon**  
Chief Administrative Officer



**David Jones**  
Chief Finance & Development Officer



**Mindy Mijares**  
Chief Health Officer



**Pamela Hsu Phua**  
Former CEO Asia, VP Bank AG  
*Singapore*



**Dave Shull**  
President, HP Solutions, HP, Inc.  
*Colorado, USA*



**David Simms**  
Managing Partner and Founder, Talanton  
*Pennsylvania, USA*



**Randy Wilcox**  
Former President of the Americas, Otis Elevator Company  
*Washington, USA*



**Malcolm Wood**  
Head of Asset Allocation and Philanthropic Services, Ord Minnett  
*Sydney, Australia*



**Anna Agregado**  
Strategic Partnerships Director



**Louise Joachimowski**  
Executive Director - Hong Kong



**John Lim**  
Senior Consultant



**Herman Moldez**  
President and Board Chair, ICMFI



**Deanna Sutherland**  
Creative Director



**Job Wahiman**  
Director of Donor Engagement

# Management Committee

ICM's reach in the Philippines extends to nearly 71% of the population of the central and southern islands, where the majority of the country's poor live.

Four Regional Directors oversee ministry run from 14 operational bases, subdivided into 37 local branches, and made possible by 378 passionate Filipinos.

## Philippine Leadership

### Region 1



**Danilo Mijares**  
Regional Director

#### Dumaguete



**Maricor Giganto**  
Area Head

#### Bacolod



**Hernan Araguas**  
Area Head

#### Cebu



**Dindo Banag-Banog**  
Area Head

#### Bohol



**Alexander Sacay**  
Area Head

### Region 2



**Stefany Lee**  
Regional Director

#### Palawan



**Dennis Delos Reyes**  
Area Head

#### Tacloban



**Joephet Davila**  
Area Head

#### Kalibo



**Nathan Dalisay**  
Area Head

#### Iloilo



**Rhea Hechanova**  
Area Head

### Region 3



**Precyllyn Castro**  
Regional Director

#### Davao



**Rocel Alonzo**  
Area Head

#### General Santos



**Mary Grace Haway**  
Area Head

#### Koronadal



**Haile Abelarde**  
Area Head

#### Dipolog



**Febe Sistual**  
Area Head

### Region 4



**Jesulito Cornejo**  
Regional Director (OIC)

#### Cagayan De Oro

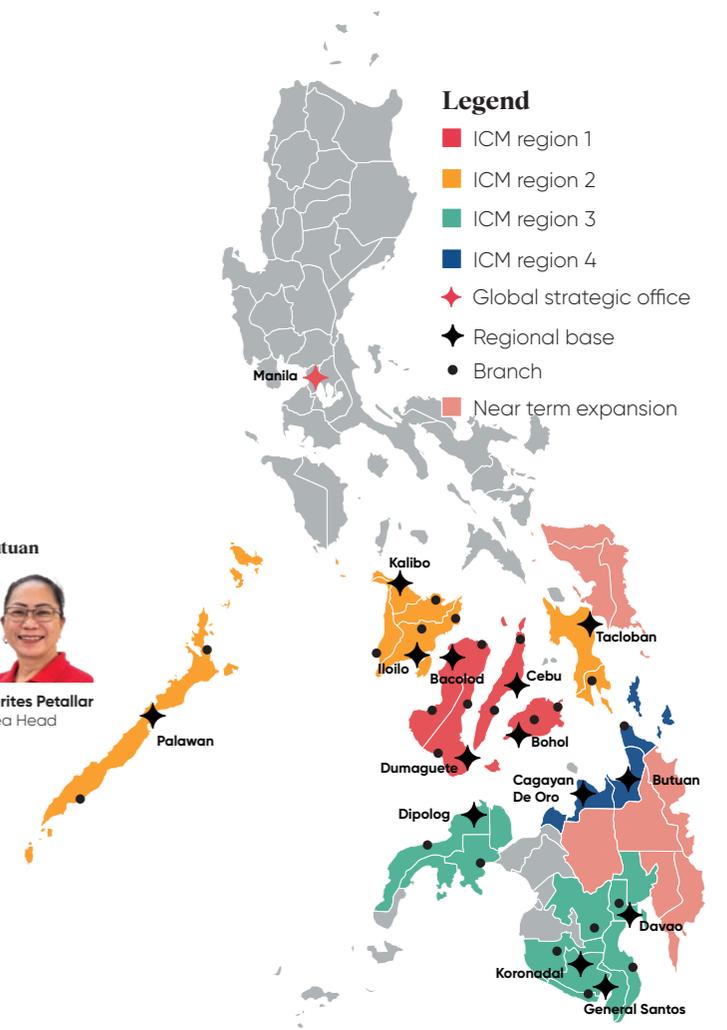


**Edwin Booc**  
Area Head

#### Butuan



**Marites Petallar**  
Area Head



# Actuals 2024-25

(year ending May 31, 2025)

ICM's financial statements in the Philippines are audited by the Philippines largest accounting firm; SGV&Co., an affiliate of Ernst & Young LLP. The 24-25 financials are based on pre-audited financial statements.

All of ICM's audited financial statements from the Philippines, Hong Kong, and the USA are available on our website. ICM's books are open to our donors. Any questions about our finances? Just ask.

	PHP	US\$	%	PHP	US\$	%
<b>Community programs</b>						
Transform H.O.P.E. training	144,596,883	2,555,844	19%	61,690,432	1,090,419	9%
Feeding	121,455,993	2,146,814	16%	69,059,214	1,220,667	10%
Education (Family Academy)	21,074,351	372,503	3%	16,886,490	298,480	3%
<b>Sustainability programs</b>						
Thrive network (including Go Viral pastor training)	169,861,988	3,002,421	23%	206,380,077	3,617,902	30%
Prevail (Savings groups)	73,107,319	1,292,220	10%	57,038,248	1,008,188	9%
Flourish	74,811,381	1,322,340	10%	110,369,616	1,950,855	16%
<b>Others (Disaster response, health services, etc.)</b>	61,727,971	1,091,082	8%	48,993,367	865,990	7%
Disaster Response	10,877	192		100,000	1,768	
Health (including PBSP), Capital, etc.	61,717,094	1,090,890		48,893,367	814,041	
<b>International operations</b>	62,672,914	1,107,785	8%	82,958,902	1,466,353	12%
<b>Program support</b>	24,351,685	430,432	3%	26,817,311	474,013	4%
<b>Total Actual/Budget</b>	<b>753,660,485</b>	<b>13,351,440</b>	<b>100%</b>	<b>680,193,658</b>	<b>12,022,866</b>	<b>100%</b>

# Budget 2025-26

(year ending May 31, 2026)

In 2025-26, ICM's cash costs are expected to increase in the areas of Thrive and Flourish. Another major increase comes from international expansion due to our launch in Cambodia, and growing reach in Burundi. The reduction in the Transform and Prevail budget is due to the transition to Amplify bases. The value of gifts-in-kind in the budget is \$3.17m.

These pages exclude other costs from Hong Kong and the USA as such costs are mostly supported by designated funding (including donations from the Board of Directors, grants from several foundations, funds raised through auction sales, etc.) allowing other donations to go substantially toward poverty alleviation programs.

# Our Partners

*We are deeply grateful to partner with a diverse group of individuals, foundations, churches, and corporations around the world.*

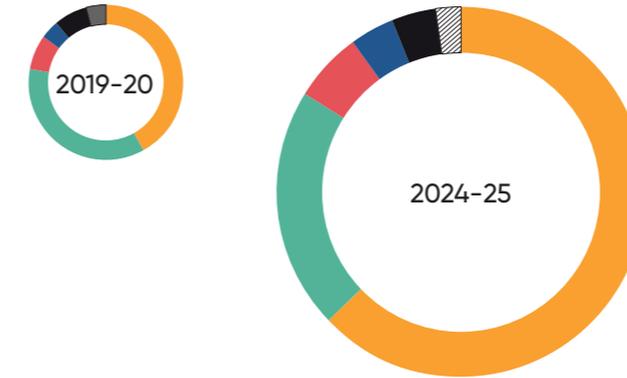
Feed My Starving Children  
 The Old Dart Foundation  
 Rise Against Hunger  
 Innovations for Gospel Impact  
 Christ's Commission Fellowship  
 Philippine Business for Social Progress  
 Find Us Faithful Foundation  
 Kerry Group Philippines Foundation  
 Global Innovation Fund  
 Duinick Companies  
 The Maclellan Foundation Charitable Fund

AP Securities  
 Arthaland Corporation  
 Australia Online Giving Foundation  
 Bank of Commerce  
 Box of Hope  
 Capital Group  
 Christian Gospel Truth Foundation  
 Dermesse  
 Disque Foundation  
 Eastern Telecommunications Phil.  
 Entrust  
 Galerie Francesca  
 Google  
 HSBC - Philippines  
 Island Evangelical Community Church  
 Kids Against Hunger  
 King's Cross Church

Shull Family Foundation  
 Schumacher Family Fund  
 Sacred Harvest Foundation  
 Wilcox Family Fund  
 Philippine Span Asia Carrier Corp.  
 The GROVE Group  
 Houser Foundation  
 Nomura  
 Hu & Luo Family Foundation  
 Fidelis Foundation

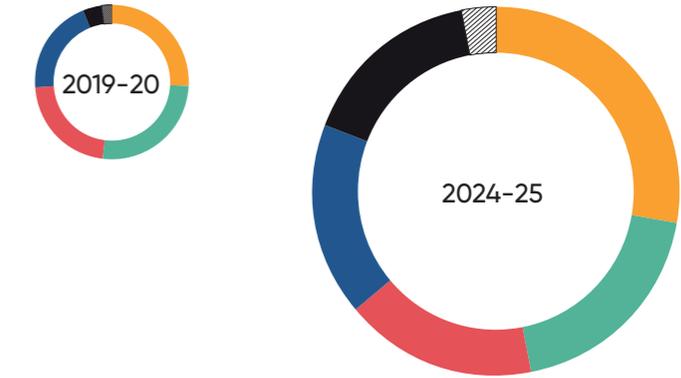
Lancashire Foundation  
 Microsoft  
 Orbis Investment Management (Hong Kong)  
 Orix Metro Leasing and Finance Corporation  
 Planetshakers Church  
 Rise Against Hunger  
 Robinson Land Foundation  
 Security Bank Corporation  
 St Andrew's Roseville Anglican Church (Australia)  
 Steelcase Foundation  
 Union Church Manila  
 USAID  
 VK Hsu & Sons Foundation  
 Wheaton College

## Cash donations by source



	2019-2020	2024-25
Foundations	42%	<b>63%</b>
Individuals (over \$10,000)	36%	<b>21%</b>
Other	7%	<b>6%</b>
Corporations	4%	<b>4%</b>
Individuals (\$2,000 - \$10,000)	7%	<b>4%</b>
Individuals (below \$2,000)	4%	<b>2%</b>

## Cash donations by country



	2019-2020	2024-25
Hong Kong	26%	<b>28%</b>
United Kingdom	26%	<b>19%</b>
US Individuals	22%	<b>17%</b>
US Foundations	20%	<b>17%</b>
Philippines	4%	<b>16%</b>
Australia	2%	<b>3%</b>

*ICM benefits from the generous counsel of a wide range of professionals around the world.*

**Hong Kong**

Nick & Terri Appel  
 Michael & Entela Benz  
 Stephen & Pam Birkett  
 Michael Birley & Anne Sawyer  
 Charles Caldwell & Tess Lyons  
 Tim & Carrie Chen  
 Debbin Chin  
 Angela Chiu  
 Teresa Fox  
 Dennis Hopton  
 John Hsu  
 Brad & Melody Landes  
 Bryant Stone & Amy Li  
 Ramon & Vicki Maronilla  
 Michael & Patricia Openshaw  
 Gordon Shaw  
 Henry & Kathy Shih  
 Mike & Ting Small

**Australia**

Jim & Shasha Becker  
 Garry & Trish Brown  
 Steve Calder  
 Keith & Coralie Crews  
 Rae Doak  
 Staci England  
 Russell & Li Li Fisher  
 Nick Foord  
 Lavinia Magno  
 Mark & Kerrie McCarthy  
 Andrew & Nicole McPherson  
 Daniel & Ruth Spiritosanto  
 Verity Thomson  
 Harry & Julie Turner  
 Raymond Warhola & Gail Maidment  
 Kara Wood  
 Malcolm and Heather York  
 Matthew Young

**Philippines**

Addie Cukingnan  
 Hanky Lee  
 Janine Manzana  
 Emmanuel Miñana  
 Dennis & Aissa Montecillo  
 Manuel & Maricris San Diego  
 Joel & Stella Schapero  
 Marilyn Tan  
 Susanne Tiausas  
 Jo Uygongco  
 Allan & Shirley Ybañez

**USA**

Melizza Albolote  
 Mario & Christine Damo  
 Jose & Dinah Dia  
 Jamie & Kristine Duinick  
 Bill Hall  
 David & Eileen Helmer  
 Michele & Brad Rector  
 Jim & Dede Schumacher  
 Agnes Shull  
 Wendy Smith  
 Crystal Stull

**United Kingdom**

Charles Mathias  
 Grayden Reece-Smith  
 JP & Rica Raubenheimer

*ICM contributes toward the achievement of the United Nation's Sustainable Development Goals including:*



*“ICM's work offers more than just aid—it empowers. It helps people imagine a different kind of life. Our family visited with the intention to ‘help’, but in the end, we gained far more than we gave.”*

Carol Yu, Founding Partner & Associate Dean of Shenzhen InnoX Academy  
 World Economic Forum Young Global Leader



*“Having worked in community development and poverty alleviation for almost two decades, I am delighted to encounter the work of ICM as it takes a data-driven, evidence-based approach in benefitting the whole person in body, mind, and spirit. This is also due in no small part to the ICM team who are as humble and personable as they are effective and dedicated.”*

Steve Loh, Executive Director  
 Lien Centre for Social Innovation, Singapore Management University



*“I have been a supporter of ICM for 15 years. I have been involved in their work, firsthand in the Philippines, on ten different occasions. I am always impressed with the well thought out strategy to impact the country and the incredible faithfulness of the staff to make a difference in the lives of the ultra-poor. I am delighted to continue to commend the ministry of ICM.”*

Nick Foord, Community Chaplain at SHORE School, Sydney, Australia





## Global Strategic Office

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### United States

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+1 973 216 8761

ICM is a registered charity in the Philippines, Uganda, Guatemala, Australia, Hong Kong, the United Kingdom, and in the United States. ICM partners with GCF in Canada and Asia Community Foundation and Awaken Group in Singapore.

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[info@caremin.com](mailto:info@caremin.com)

